

2025 SUSTAINABILITY LONG-TERM OBJECTIVES – SNAPSHOT *

FUTURE-PROOF THE LIVED ENVIRONMENT **



- 80%
GHG EMISSIONS
Since 2005

- 41%
WATER
Since 2003

- 58%
ELECTRICITY
Since 2002

Zero
ACCIDENTS RATE
Zero
ACCIDENTS SEVERITY RATE
Among our suppliers

+ 311%
RECYCLING RATE
(from 19% to 78%)
Since 2002

MANAGED SHOPPING CENTRES TO BE RECOGNIZED FOR THE **BEST SUSTAINABILITY INITIATIVES FOR LOCAL COMMUNITIES**

- 91%
LANDFILL RATE
Since 2007

SAFE, HEALTHY & ENGAGED WORKFORCE **



50%
OF LEADERSHIP POSITIONS OCCUPIED BY WOMEN

94%
TOP TALENT RETENTION RATE

MAJORITY OF THE WORKFORCE RECOMMENDING SONAE SIERRA AS **GOOD EMPLOYER**

Zero
ACCIDENTS RATE
Zero
ACCIDENTS SEVERITY RATE
Among our workforce

* Please see also our complete and detailed list of our Sustainability long-term objectives
 ** Strategic priorities around which our sustainability strategy is built